

## **Maintenance Custodian Associate**

Smoky Mountain Harley-Davidson  
Maryville, TN 37801

### **QUALIFICATIONS:**

- Prior cleaning experience strongly preferred
- Basic knowledge of custodial duties and building maintenance responsibilities
- Able to read, write and comprehend at a level appropriate to the duties of the position
- Highly motivated self-starters
- Reliable, reliable, reliable
- Satisfactory personal appearance and hygiene within company guidelines
- At least 18 years of age or older

### **FULL JOB DESCRIPTION:**

**If you have always been someone that others can count on to get the job done, Smoky Mountain Harley-Davidson has the perfect opportunity for you!** Our maintenance and custodian associate plays an essential role in maintaining the cleanliness, safety, and functionality of our dealership and its facilities. It is important that a candidate for this position is detail oriented, organized and manages time and tasks efficiently while working to clean and maintain the dealership and its premises. A successful candidate will be focused on building upkeep, both inside and the surrounding property, have great physical endurance to cover a large space, and have a keen eye for detail.

Smoky Mountain Motor Company is a rider owned and operated Harley-Davidson business with dealerships and retail stores located in Eastern Tennessee and Western North Carolina. Our dealerships are known for being Rider's Destinations and we were recognized as the #1 ranking Bar & Shield Harley-Davidson dealer in the U.S. two of the last three years. As we continue to grow our operations and prepare for the riding season, we are excited to announce our newest open position of **Maintenance Custodian Associate**.

### **OUR REQUIREMENTS:**

- Candidates should be comfortable working in a fast-paced environment and should share our company's commitment to customer satisfaction, while performing all janitorial and maintenance responsibilities.
- Cleans and maintains various surfaces and materials inside and outside the dealership.
- Duties may include cleaning and maintaining carpets and hard surface floors by vacuuming, sweeping, mopping floors and running the floor machine.
- Clean walls, vents, screens, furniture, drinking fountains, vending machines, appliances, light fixtures, partitions, doors, and other various interior fixtures and displays.
- Dust furniture, pictures, wall art, ventilation, light fixtures, tops of office furniture, desks, tables and other various interior fixtures and displays.
- Wash interior and exterior windows and glass doors.
- Sweep entryways, sweep trash and debris from parking areas, empty exterior cigarette disposals, and empty trash cans immediately outside building entrances.
- Collects and removes trash from offices, work spaces, restrooms, and common areas.

- Clean restrooms, plunger sinks and toilets, and replenish supplies.
- Stocking supplies in restrooms and break-rooms.
- Manage supplies inventory, tools, and equipment. .
- Change interior light bulbs that can be reached from the sixth step of a ladder or lower.
- Remove snow and ice and apply salt and/or ice melting products to assigned areas when needed.
- Complete work requests to notify management of needed repair work.
- Ensure doors are locked after hours.
- Additional job-related duties as required by the supervisor.

#### **WHAT WE OFFER:**

- Competitive Compensation
- Rider Owned and Operated
- Growth Opportunities
- Medical, Dental, and Vision Insurance
- Paid Time Off
- Employee vehicle purchase plans
- Discounts on products and services
- 401k and additional perks and benefits

#### **QUALIFICATIONS FOR MAINTENANCE CUSTODIAN ASSOCIATE**

- Complete tasks in a timely manner with minimal supervision.
- Integrity and ability to work independently
- Work cooperatively with the SMH-D management and directors.
- Cleaner must be flexible and willing to complete all tasks that are assigned.
- Follow systems and perform routine tasks to maintain a clean & safe dealership.
- You should be comfortable cleaning bathrooms as well as other public spaces.
- Our ideal applicant is available to clean properties on nights and weekends, when necessary.
- Experience using various types of cleaning supplies and tools.
- Regular, consistent and predictable attendance.

#### **PHYSICAL REQUIREMENTS: - - - Must be able to:**

- Lift up to 50 pounds
- Ability to push, pull, stand, bend, stoop, and kneel
- Walk up to 8 hours per day
- Climb ladders, scaffolds up to 6' high, and stairs
- Able to use basic hand tools
- Repetitive motion involved on a daily basis may include, but not limited to, bending, twisting, pushing, pulling, reaching, climbing, and squatting
- Requires stooping, kneeling, crawling, bending, turning, and reaching into areas not fully air conditioned
- Able to stand and walk for extended periods of time to include climbing/descending stairwells and ladders

If you are in alignment with our mission, **To Be The Best**- now might be the time for you to accelerate your career as part of one of the best Harley-Davidson dealerships around. We invite you to apply today or refer a friend.

Job Type: Full-time

Pay: \$10-\$15 per hour, depending on experience.

**BENEFITS:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance

**SCHEDULE:**

- Full-time
- 8-hour shift

This position may work nights, early mornings, and weekends when necessary.

**EDUCATION:**

- High school or equivalent (Preferred)

**EXPERIENCE:**

- Maintenance: 1 years (Required)
- Facilities maintenance: 1 years (Required)

Applicants send resume to [humanresources@smh-d.com](mailto:humanresources@smh-d.com)