

## **Manufacturing Operator - \$2,000 Sign On Bonus**

Build your career at Royal Metal Powders, Inc

Royal Metal Powders Inc. is a wholly owned subsidiary of American Chemet Corporation. RMP manufactures metal-based powders and products that are used to Move, Shelter, and Feed the World. In application, our products reduce greenhouse gas emissions, make industries more efficient, reduce waste, and make products more enduring. We do this for the benefit of our Customers, Industries, Communities, Employees, and Shareholders.

### **Core Values**

**Safety:** No one gets hurt on our watch including the environment. EVER!

**Integrity:** We keep the commitments we make.

**Reliable Partner:** We take actions required to exceed our customer expectations.

**Innovation:** We continuously improve our processes and seek new ways to grow.

**Teamwork:** We look for ways to support each other without being asked and trust our team members.

With our commitment to continuous improvement, RMP has continually grown over the last 11 years. We rely heavily on employee feedback and suggestions to find new, creative ways of meeting our customers' quality needs and expectations. Employees are expected to become engaged in their work and continually look for ways to improve. Currently, we are looking for a candidate that can grow and excel in a fast-paced foundry / warehouse environment to fill a position as a **Manufacturing Operator**.

### **Responsibilities include:**

- Pulling, packaging, screening, shipping, and receiving RMP product
- Collects, prepares and blends materials as detailed on production work orders
- Foundry operation
- Forklift operation
- General warehouse maintenance
- Powdered Metal Operation

### **Preferred attributes:**

- Strong organizational skills
- A mechanical aptitude
- Ability to keep a clean and safe work environment
- Good math skills
- Basic computer skills

### **Qualifications for this position include:**

- High school diploma or equivalent
- Driver's license
- Ability to pass a physical, drug screen, and background check

### **We offer:**

- Starting wage of \$16.50 per hour with potential to each up to \$23.50
- Two personal days during 90 day probation period
- Scheduled performance reviews
- Paid Uniforms/laundry
- Paid Lunch Time
- Paid life insurance

- Paid vacation days
- Paid sick days
- Paid holidays
- Single and family coverage health insurance
- 401(k) with 6% company matching funds
- Flexible spending account (Health/Dependent Care)
- Dental insurance
- Drug and alcohol free workplace
- Birthday Holiday
- Shift Differential Pay
- Tuition Reimbursement

Apply online at <https://www.royalmetalpowers.com/careers/careers/>

Or call 865-268-8430

Or email Doris Skinner at [dskinner@royalmetalpowers.com](mailto:dskinner@royalmetalpowers.com)

Or stop by 457 Continental Drive, Maryville, TN 37804